Dr. Bekir Emre Kurtulmuş

CURRICULUM VITAE: Nov 2020

1. Personal Record

1.1 Personal details:

| Full name: | Bekir Emre Kurtulmuş | |
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2. Employment History

| 2019 Jan-Current Assistant Professor, Kuwait College of Science and Technology, Kuwait | Subjects Taught: Introduction to Management Leadership Competencies for Engineers |
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| 2014 Feb- Current Assistant Prof Istanbul Aydin University, Turkey | Subjects Taught: Undergraduate Introduction to Business Organisation Theory Organisational Behaviour Management and Organisations International Business Strategic Management Postgraduate MBA Strategic Management Modern Application in Management and Organisation Supervisor PHD Organisation Theory |
| 2014 Jun- 2015 Oct University of Anglia Ruskin, UK (Examiner) | Responsible for secondary marking of assignments and dissertations |
| 2013 Aug-2016 Aug LSC, UK | Responsible of secondary marking of assignments and dissertations |

| (Examiner) | |
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| 2013 Feb - June | Subjects Taught: |
| University of Wales | MBA |
| Trinity Saint David, | |
| UK (London Campus), | International Business |
| Visiting Lecturer | |
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| | Lecturer at the London School of Commerce |
| | Subjects Taught: |
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| | Undergraduate-BA |
| 2011 June – 2013 | • Ctudy Chille |
| LSC Group of | Study SkillsIntroduction to Research Techniques |
| Colleges, UK, | Business Research Methodologies |
| Lecturer-Dissertation | Organisational BehaviourDissertation Supervisor |
| Supervisor (Both | |
| Postgraduate and | Successfully supervised 13 dissertation students |
| Undergraduate Level) | Postgraduate- MBA |
| - | International Business |
| | Dissertation Supervisor |
| | |
| | Successfully supervised 15 dissertation students |
| | 2009-2011 |
| | Teaching Assistant Duties : Responsible for Undergraduate and Post-Graduate Portals-ensuring the |
| | resources for respective modules are up to date; accuracy of |
| | assessment requirement of respective modules; accuracy of deadlines. |
| 2009-2011 | |
| LSC Group of | Responsible for Undergraduate and Post-Graduate Course Outlines |
| Colleges, UK | Prepare course outlines based on validated document. This course |
| Teaching Assistant | contains the module description; the learning outcomes; the assessment criteria and the recommended text. |
| | Responsible for Academic Surgeries: |
| | Conduct academic surgeries for both under graduate and |
| | postgraduate student to provide clarity to assignment briefs; study skills – Harvard referencing; presentation skills; report writing etc |

3 Education

| 2009-2013 | PhD- Cardiff Metropolitan University-UK (Full Scholarship) |
|-------------|---|
| | Thesis Topic: Formal and Informal Institutional Frameworks and Entrepreneurial Strategic Orientation of Small and Medium Size Enterprises in Turkey |
| 2008 – 2009 | MBA-University of Wales Institute, Cardiff- UK |

4. Publications

Books:

Kurtulmuş B. E (2020) *The Dark Side of Leadership: An Institutional Perspective*, UK: Palgrave Macmillan, **ISBN**: 978-3-030-02037-8

Articles:

Gunay S. & Kurtulmuş B. E. (2021) Covid-19 Social Distancing and the US Service Sector: What Do We Learn? *Research in International Business and Finance*, 56, (SSCI)

Kurtulmuş B. E., Katrinli A. & Warner B., (2020) International Entrepreneurial Orientation and Performance of SMEs-The mediating Role of Informal Institutional Framework, *SAGE OPEN*, 10 (4), (*SSCI*)

Kurtulmuş B. E., Özarı Ç. & Warner B. (2016). Research or teaching oriented? Game theoretic models for the strategic decision-making process of universities with the external environment held neutral, *Electronic Journal of Applied Statistical Analysis*, 9(3), 469-490. (ESCI/Scopus)

Kurtulmuş, B.E. & Warner, B. (2016). Informal institutional framework and entrepreneurial strategic orientation: the role of religion, *Int. J. Entrepreneurship and Innovation Management*, 20 (3-4), 160-173. (*Scopus*)

Kurtulmuş B. E., Katrinli A and Zap D. (2016). Exploration and exploitation

activities and organisational commitment: The mediating role of culture, *European Journal of Business Research*, 16(2), 69-78 (*Ebsco*)

Book Chapters:

Kurtulmus B. E. (2020) *The Dark Side of Entrepreneurship: The Role of Dark Side of Personality,* In: Örtenblad R. A., The Dark Side of Entrepreneurship, Palgrave Macmillan, Cham

Kurtulmuş B.E. (2020) Toxic Leadership and Workplace Bullying: The Role of Followers and Possible Coping Strategies. In: Dhiman S. (eds) The Palgrave Handbook of Workplace Well-Being. Palgrave Macmillan, Cham

Kurtulmuş B. E (2019) Institutionalising Workplace Spirituality to Create an Ethical Climate, in Marques D. (ed.) Routledge Companion to Management and Workplace Spirituality, Routledge

Kurtulmuş B.E. (2018) *Coping with Workplace Bullying Through Workplace Spirituality and Spiritual Traditions*. In: Dhiman S., Roberts G., Crossman J. (eds) The Palgrave Handbook of Workplace Spirituality and Fulfilment. Palgrave Macmillan, Cham

Kurtulmuş B. E. (2017). *The Dark Side of Leadership: The Role of Informal Institutional Framework on the Negative Moral and Ethical Behaviours of Leaders in Organisations*, in McMurray A. and Muenjohn N. (eds) The Palgrave Handbook of Leadership in Transforming Asia', *(pp.109-123)* UK: Palgrave Macmillan

Katrinli A. & Kurtulmuş B. E. (2017). *The change story of crown university*, in Anderson D. L. (ed.) Cases and Exercises in Organization Development & Change, Second edition, (pp. 266-273) USA: Sage Publications

Kurtulmuş B. E. (2017). *AMD's struggle for survival: A technology giant's restructuring and changing process to win competition,* in Anderson D. L.(ed.) Cases and Exercises in Organization Development & Change, Second edition, (pp.68-77) USA: Sage Publications

Proceedings:

Çiğdem Ö. & Kurtulmuş B. E. (2017) Choosing the Right Employee: an Application of MAUT Method and GREY Relational Analysis on Academic Staff Selection Process , 4th International Conference on Business and Economics Studies, December 8-10, Istanbul, Turkey

Kurtulmuş B. E. and Warner B. (2015). The Relationship between Entrepreneurial

Orientation and Perceived Financial Performance in Hostile and Volatile Environments, 11th International Strategic Management Conference Proceedings, July 23-25, Vienna, Austria

Kurtulmuş B. E. & Katrinli A. (2015). Does National Culture Effect on International Entrepreneurial Behaviour-a Research on SMEs, *52nd Eastern Academy of Management Proceedings*, May 6-9, Philadelphia, USA, Pp. 0778-0800

Work in Progress:

Kurtulmuş B. E. and Katrinli A. () Narcissist at work: How individuals' work ethic mediates the relationship between narcissism and organisational justice

5. Memberships

| 2015 Apr-2019 | Member of the Economic and Administrative Sciences Faculty Management Board-Istanbul Aydin University |
|---------------------|--|
| 2014 March-2019 Jan | International Academic Affair Faculty Coordinator |
| Jan 2013-Date | Reviewer- International Journal of Business Performance Management |
| Feb 2014-Date | Reviewer- International Journal of Entrepreneurship and Innovation Management |
| Jan 2012 - 2013 | Member- In-house Review of Educational Oversight (REO) London School of Commerce / School of Business and Law |
| Jan 2010 – Jan 2013 | Member - Research Degree Committee (RDC) as student Rep : Cardiff Metropolitan University & London School of Commerce |
| Jan 2009 – 2013 | Attendance at Exams Board – Both Internal and External |