**Dr. NEVRA B. BAKER ARAPOGLU**

**CONTACT INFORMATION**

Address: Istanbul Aydin University Social Science Campus T Block Office: 66

Telephone: +90 444 14 28 / ext. 68106

e-mail: [nbakerarapoglu@aydin.edu.tr](mailto:nbakerarapoglu@aydin.edu.tr)

**EDUCATION**

**Bogazici University, Istanbul, Turkey**

PhD, Management, 2017

*Dissertation: “Authentic Leadership and Leader-Member Exchange: The Moderating Effect of Leader Emotional Expressivity”*

**Bogazici University, Istanbul, Turkey**

MBA, 2008

**Bogazici University, Istanbul, Turkey**

BA, Tourism Administration, 2006

**Sankt Georg Austrian High School, Istanbul, Turkey**

High School Diploma, 2001

**FOREIGN LANGUAGES**

English – 2014 YDS Score: 95

German – 2014 YDS Score: 92.5

**PROFESSIONAL EXPERIENCE**

**Istanbul Aydin University, Faculty of Economics and Administrative Sciences, Department of Business Management**

Assistant Professor Sep. 2021 – present

Vice Head of Department Feb. 2022 – present

**Altinbas University, School of Business Administration, Department of International Trade**

Assistant Professor Nov. 2017 – March 2021

**Istanbul Medipol University, School of Pharmacy, Department of Pharmacy**

Part-Time Instructor Sept. 2014 – Jan. 2018

**Istanbul Medipol University, Vocational School of Health Services, Pharmacy Services Program**

Part-Time Instructor Sept. 2014 – June 2016

**GlaxoSmithKline Pharmaceuticals, Istanbul**

Sales Representative Nov. 2008 – Jan. 2010

Key External Expert Specialist Jan. 2010 – May 2010

**RESEARCH AREAS**

**Leadership:** Authentic leadership, leader-member exchange

**Organizational behavior:** Affective organizational commitment, trust in leader, job satisfaction, job performance, organizational citizenship behavior

**ACADEMIC AWARDS**

High Honors Certificate, Department of Management, Bogazici University, 2017.

High Honors Certificate, Department of Management, Bogazici University, 2008.

Honors Certificate, Department of Tourism Administration, Bogazici University, 2006.

**JOURNAL ARTICLES**

Baker, N. (2023). 40 Years of Leader-Member Exchange Research: A Bibliometric Analysis between 1982 and 2022. *Florya Chronicles of Political Economy*, 9(2), xx-xx.

Baker, N. (2023). 45 Years of Authentic Leadership Research: A Bibliometric Analysis between 1978 and 2023. *Haliç Üniversitesi Sosyal Bilimler Dergisi*, 6(2), 194-201.

Baker, N. (2023). The Effects of Leadership Styles and Emotional Labor on Perceived Supervisor Support and Perceived Organizational Support. The Academic Elegance, 10(22), xx-xx.

Baker, N. (2022). Liderliğin Evrimi ve Başlıca Liderlik Tarzları. Florya Chronicles of Political Economy, 8(1), 29-46.

Baker, N. (2020). Authentic Leadership, Leader Anger and Follower Job Outcomes: A Comparison of Angry vs. Non-Angry Leaders. Beykoz Akademi Dergisi, 8(2), 106-126. <https://doi.org/10.14514/byk.m.26515393.2020.8/2.106-126>

Baker, N. (2019). [The Combined Effect of Leader-Member Exchange and Leader Optimism on Follower Job Outcomes](javascript:void(0)). Business & Management Studies: An International Journal, 7(5), 2525-2555.<https://doi.org/10.15295/bmij.v7i5.1262>

Baker, N. (2019). The Moderating Effect of Leader Anger on the Relationship between Leader-Member Exchange and Follower Job Outcomes. Business & Management Studies: An International Journal, 7(2), 781-794. <https://doi.org/10.15295/bmij.v7i2.1099>

Baker, N. (2018). Authentic Leadership and Follower Job Satisfaction: The Moderating Effect of Leader Emotional Expressivity. International Journal of Social Sciences and Education Research, 4(4), 689-697.<https://doi.org/10.24289/ijsser.472863>

Baker, N. (2018). Leader-Member Exchange and Follower Trust In Leader: The Moderating Effect of Leader Emotional Expressivity. International Journal of Social Sciences and Education Research, 4(4), 741-749.<https://doi.org/10.24289/ijsser.472864>

Baker, N. (2015). Opportunistic Behavior in Organizations. World Journal of Social Sciences, 5(2), 142-152.

Baker, N. (2015). The Effect of Career Management Practices on Employee Development and Organizational Commitment. Journal of Global Academic Institute Business & Economics, 1(1), 40-52.

**BOOKS**

Baker, N. (2021). 50 Soruda Liderlik ve Takim Yönetimi. Ankara: Gazi Kitabevi. (Book on leadership and team management – in Turkish)

Baker, N. (2021). 50 Soruda Yönetim ve Organizasyon. Ankara: Gazi Kitabevi. (Book on management and organization – in Turkish)

**BOOK CHAPTERS**

Baker-Arapoglu, N. (2021). Self-Reported Differences between Remote and On-Site Working in Terms of Work-Life Balance. In Ozer-Torgalöz, A. & Batuk-Ünlü, S. (Eds.), Remote and Hybrid Working: Determinants, Variants, Outcomes (pp. 41-54). UK: Peter Lang.

Baker, N. (2021). Liderlik ve Duygusal Zeka. In Hidiroglu, D. (Ed.), Yalin Yonetim, Yalin Liderlik, Yalin Uretim ve Yalin Girisimcilik (pp. 187-208). Ankara: Nobel Akademik Yayıncılık. (Book chapter on leadership and emotional intelligence – in Turkish)

Baker, N. (2020). AuthenticLeadership, Leader Optimism, and Follower Affective Commitment: An Experimental Study. In Dogru, C. (Ed.), Leadership Styles, Innovation, and Social Entrepreneurship in the Era of Digitalization (pp. 329-344). Pennsylvania: IGI Global.

Baker, N. (2019). AuthenticLeadership, Leader Optimism, and Follower Job Satisfaction: An Experimental Study. In Tuncsiper, B., Sayin, F., Hergüner, B., & Aydin, F. I. (Eds.), Selected Discussions on Social Science Research (pp. 256-269). London: Frontpage Publications Limited.

Baker, N. (2019). Otantik Liderlik ve Takipçi Örgütsel Vatandaşlık Davranışı: Lider Duygu Dışavurumunun Modere Edici Etkisi. In Tuğsal, T. (Ed.), Liderlik ve Kurumsal Yönetim: Teori ve Güncel Araştırmalar (pp. 31-41). Ankara: Gazi Kitabevi. (Book chapter on the moderating effect of the leader emotional expressivity on the relationship between authentic leadership and follower organizational citizenship behavior – in Turkish)

Baker, N. (2019). Lider-Üye Etkileşimi ve Takipçi İş Performansı: Lider Duygu Dışavurumunun Modere Edici Etkisi. In Tuğsal, T. (Ed.), Liderlik ve Kurumsal Yönetim: Teori ve Güncel Araştırmalar (pp. 65-75). Ankara: Gazi Kitabevi. (Book chapter on the moderating effect of the leader emotional expressivity on the relationship between leader-member exchange and follower job performance – in Turkish)

**INTERNATIONAL CONFERENCES**

Baker, N. (2023c, September). Hizmetlar liderlik ile takipçi duygusal bağlılığı: Takipçi iş tatmininin aracılık rolü. Proceedings of the 31st National Conference on Management and Organization. Paper presented at the 31st National Conference on Management and Organization, Istanbul, Turkey (pp. 501-508).

Baker, N. (2019, October). Authentic Leadership and Follower Trust in Leader: The Effect of Leader Optimism. In Conference Proceedings. Global Conference on Business and Economics.Istanbul, Turkey (pp. 92-93).

Baker, N. (2019, October). The Effect of Leader Optimism on the Relationship Between Authentic Leadership and Follower Job Satisfaction. In Conference Proceedings. Global Conference on Business and Economics. Istanbul, Turkey (pp. 96-97).

Baker, N. (2019, March). The Moderating Effect of Leader Emotional Expressivity on the Relationship between Authentic Leadership and Follower Job Performance. In Conference Proceedings. Human Science Research Conference. Istanbul, Turkey (pp. 84-88)

Baker, N. (2019, March). How Does Leader Emotional Expressivity Moderate the Relationship between LMX and Follower Job Satisfaction?. In Conference Proceedings. Human Science Research Conference. Istanbul, Turkey (pp. 89-93)

Baker, N. (2018, October). Authentic Leadership and Follower Job Satisfaction: The Moderating Effect of Leader Emotional Expressivity. In M. Demir. ICONASH 2018 Istanbul: The Book of Proceedings & Abstracts. 2nd International Conference on New Approaches in Social Sciences and Humanities. Istanbul, Turkey (pp. 155-163).

Baker, N. (2018, October). Leader-member Exchange and Follower Trust In Leader: The Moderating Effect of Leader Emotional Expressivity. In M. Demir. ICONASH 2018 Istanbul: The Book of Proceedings & Abstracts. 2nd International Conference on New Approaches in Social Sciences and Humanities. Istanbul, Turkey (pp. 164-172).

Ozcelik, H., Metin, B., Kabasakal, H., Baker, N., Batuk-Turan, S., & Cebi, M. (2018, August). Lonely Yet Invisible: Behavioral and Neurobiological Responses to Lonely Employees. Paper presented at Academy of Management Meeting, Chicago, Illinois.

Baker, N. (2015, June). Network Organizations in Business Environments Shaped By Technology and Consumer Markets. In M. H. Bhuiyan. Proceedings of Eurasia Business Research Conference. Paper presented at the Eurasia Business Research Conference, Istanbul, Turkey. Melbourne, Australia: World Business Institute.

Baker,N. (2014, July). Institutionalized Contexts Leading to the Success and Survival of Organizations. In C. Cobanoglu & S. Ongan. International Interdisciplinary Business-Economics Advancement Conference (IIBA) Conference Proceedings. Paper presented at the 2nd International Interdisciplinary Business-Economics Advancement Conference (IIBA), Istanbul, Turkey (p. 104).

**TEACHING EXPERIENCE**

***Courses in English***

Modern Approaches in Management and Organization\* – *ISM503 Istanbul* *Aydin University, Spring 2023*

Strategic Business Planning – *OIK402 Istanbul* *Aydin University, Spring 2023*

Management and Organization – *BUS327 Istanbul* *Aydin University, Spring 2023*

Introduction to Thesis and Seminar – *SBE500-9* *Istanbul* *Aydin University, Fall 2022*

Business Policies and Strategic Management\*\* – *BUS613 Istanbul* *Aydin University, Fall 202, Fall 2023*

Human Resource Management\* – *BUS511 Istanbul* *Aydin University, Fall 2022, Fall 2023*

Introduction to Business – *BUS107 Istanbul* *Aydin University, Fall 2021*

International Trade and Economic Development *– INT459 Istanbul* *Aydin University, Fall 2021, Fall 2022, Fall 2023*

Modern Management: Concepts and Skills *– INT417 Istanbul* *Aydin University, Fall 2023*

Case Analysis in Global Business Environment *- OIK401 Istanbul* *Aydin University, Fall 2023*

Organizational Theory *– BUS132 Istanbul* *Aydin University, Spring 2022*

History of Economics *– ECO 434 Istanbul* *Aydin University, Spring 2022, Spring 2023*

International Trade Policy *– INT454 Istanbul* *Aydin University, Spring 2022, Spring 2023*

International Sales and Negotiations – *ITR344 Altinbas University, Fall 2017, Fall 2018, Fall 2019*

Leadership and Team Dynamics – *MAN332 Altinbas University, Fall 2017, Fall 2018*

Leadership and Team Management\* – *MAN534 Altinbas University, Fall 2017, Fall 2019*

Management of MultinationalCorporations – *ITR433 Altinbas University, Spring 2018, Spring 2019*

Introduction to Business – *MAN102 Altinbas University, Spring 2018, Spring 2019*

International Business *– ITR431 Altinbas University, Fall 2019*

Management and Organization *– MAN201 Altinbas University, Fall 2019*

Pharmacoeconomics *– ECF511844 Istanbul Medipol University, Fall 2015, Fall 2017*

***Courses in Turkish***

Performans ve Kariyer Yönetimi (Performance and Career Management)\* – *ISL530 Istanbul Aydin University, Fall 2021, Fall 2022*

Liderlik ve Takım Yönetimi (Leadership and Team Management)\*– *UEISL534 Altinbas University, Spring 2018, Fall 2018, Spring 2019*

İşletme İlkeleri ve Fonksiyonları (Principles and Functions of Business Administration)*– ECH211614 Istanbul Medipol University, Fall 2014, Fall 2015*

Müşteri İlişkileri ve Satış Yönetimi (Customer Relations and Sales Management)*–ECH221621 Istanbul Medipol University, Spring 2015, Spring 2016*

*\*Master’s course*

*\*\*PhD course*