

# Dr. Bekir Emre Kurtulmuş

CURRICULUM VITAE: Sep 2018

## 1. Personal Record

### 1.1 Personal details:

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| Full name: | Bekir Emre Kurtulmuş |
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## 2. Employment History

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| <p>2014 Feb- Current<br/>Assistant Prof<br/>Istanbul Aydin<br/>University, Turkey</p>           | <p><b>Subjects Taught:</b></p> <p><b>Undergraduate</b></p> <ul style="list-style-type: none"> <li>• Introduction to Business</li> <li>• Organisation Theory</li> <li>• Organisational Behaviour</li> <li>• Management and Organisations</li> <li>• International Business</li> <li>• Strategic Management</li> </ul> <p><b>Postgraduate</b></p> <p><b>MBA</b></p> <ul style="list-style-type: none"> <li>• Strategic Management</li> <li>• Modern Application in Management and Organisation</li> <li>• Supervisor</li> </ul> <p><b>PHD</b></p> <ul style="list-style-type: none"> <li>• Organisation Theory</li> </ul> |
| <p>2014 Jun- 2015 Oct<br/>University of Anglia<br/>Ruskin, UK<br/>(Examiner)</p>                | <p>Responsible for secondary marking of assignments and dissertations</p>   |
| <p>2013 Aug-2016 Aug<br/>LSC, UK<br/>(Examiner)</p>   | <p>Responsible of secondary marking of assignments and dissertations</p>  |
| <p>2013 Feb – June<br/>University of Wales<br/>Trinity Saint David,<br/>UK (London Campus),</p> | <p><b>Subjects Taught:</b></p> <p><b>MBA</b></p> <ul style="list-style-type: none"> <li>• International Business</li> </ul>   |

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| <b>Visiting Lecturer</b>  |   |
| <p>2011 June – 2013</p> <p><b>LSC Group of Colleges, UK, Lecturer-Dissertation Supervisor (Both Postgraduate and Undergraduate Level)</b></p> | <p><b>Lecturer at the London School of Commerce</b></p> <p><b>Subjects Taught:</b></p> <p><b>Undergraduate-BA</b></p> <ul style="list-style-type: none"> <li>• Study Skills</li> <li>• Introduction to Research Techniques</li> <li>• Business Research Methodologies</li> <li>• Organisational Behaviour</li> <li>• Dissertation Supervisor</li> </ul> <p>Successfully supervised 13 dissertation students</p> <p><b>Postgraduate- MBA</b></p> <ul style="list-style-type: none"> <li>• International Business</li> <li>• Dissertation Supervisor</li> </ul> <p>Successfully supervised 15 dissertation students</p>   |
| <p>2009-2011</p> <p><b>LSC Group of Colleges, UK Teaching Assistant</b></p>   | <p><b>2009-2011</b></p> <p><b>Teaching Assistant Duties:</b></p> <p><i>Responsible for Undergraduate and Post-Graduate Portals-ensuring the resources for respective modules are up to date; accuracy of assessment requirement of respective modules; accuracy of deadlines;</i></p> <p><i>Responsible for Undergraduate and Post-Graduate Course Outlines</i></p> <p>Prepare course outlines based on validated document. This course contains the module description; the learning outcomes; the assessment criteria and the recommended text.</p> <p><i>Responsible for Academic Surgeries:</i></p> <p>Conduct academic surgeries for both under graduate and postgraduate student to provide clarity to assignment briefs; study skills - Harvard referencing; presentation skills; report writing etc</p> |

### 3 *Education*

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| 2009–2013   | <p><b>PhD- Cardiff Metropolitan University–UK</b> (<i>Full Scholarship</i>)</p> <p>Thesis Topic: Formal and Informal Institutional Frameworks and Entrepreneurial Strategic Orientation of Small and Medium Size Enterprises in Turkey</p> |
| 2008 – 2009 | <p><b>MBA-University of Wales Institute, Cardiff- UK</b></p>   |

### 4. *Publications*

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| <p><b>Books:</b></p> <p>Kurtulmuş B. E (2018) <i>The Dark Side of Leadership: An Institutional Perspective</i>, UK: Palgrave Macmillan</p>  |
| <p><b>Articles:</b></p> <p>Kurtulmuş B. E., Özarı Ç. &amp; Warner B. (2016). Research or teaching oriented? Game theoretic models for the strategic decision-making process of universities with the external environment held neutral, <i>Electronic Journal of Applied Statistical Analysis</i>, 9(3), 469-490. (ESCI/Scopus)</p> <p>Kurtulmuş, B.E. &amp; Warner, B. (2016). Informal institutional framework and entrepreneurial strategic orientation: the role of religion, <i>Int. J. Entrepreneurship and Innovation Management</i>, 20 (3-4), 160-173. (Scopus)</p> <p>Kurtulmuş B. E., Katrinli A and Zap D. (2016). Exploration and exploitation activities and organisational commitment: The mediating role of culture, <i>European Journal of Business Research</i>, 16(2), 69-78 (Ebsco)</p> |
| <p><b>Book Chapters:</b></p> <p>Kurtulmuş B.E. (2018) <i>Coping with Workplace Bullying Through Workplace Spirituality and Spiritual Traditions</i>. In: Dhiman S., Roberts G., Crossman J. (eds) <i>The Palgrave Handbook of Workplace Spirituality and Fulfilment</i>. Palgrave Macmillan, Cham</p>   |

Kurtulmuş B. E. (2017). *The Dark Side of Leadership: The Role of Informal Institutional Framework on the Negative Moral and Ethical Behaviours of Leaders in Organisations*, in McMurray A. and Muenjohn N. (eds) *The Palgrave Handbook of Leadership in Transforming Asia*, (pp.109-123) UK: Palgrave Macmillan

Katrinli A. & Kurtulmuş B. E. (2017). The change story of crown university, in Anderson D. L. (ed.) *Cases and Exercises in Organization Development & Change*, Second edition, (pp. 266-273) USA: Sage Publications

Kurtulmuş B. E. (2017). AMD's struggle for survival: A technology giant's restructuring and changing process to win competition, in Anderson D. L.(ed.) *Cases and Exercises in Organization Development & Change*, Second edition, (pp.68-77) USA: Sage Publications

Kurtulmuş B. E (Forthcoming) *Institutionalising Work Place Spirituality to Create an Ethical Climate*, in Marques D. (ed.) *Routledge Companion to Management and Workplace Spirituality*, Routledge

Kurtulmuş B. E.(Forthcoming) *Toxic leadership and Workplace Bullying: The Role of Followers* In: Satinder D. *Palgrave Handbook of Workplace Wellbeing: Reimagining Human Flourishing*, UK: Palgrave Macmillan

### **Proceedings:**

Çiğdem Ö. & Kurtulmuş B. E. (2017) Choosing the Right Employee: an Application of MAUT Method and GREY Relational Analysis on Academic Staff Selection Process , *4<sup>th</sup> International Conference on Business and Economics Studies*, December 8-10, Istanbul, Turkey

Kurtulmuş B. E. and Warner B. (2015). The Relationship between Entrepreneurial Orientation and Perceived Financial Performance in Hostile and Volatile Environments, *11<sup>th</sup> International Strategic Management Conference Proceedings*, July 23-25, Vienna, Austria

Kurtulmuş B. E. & Katrinli A. (2015). Does National Culture Effect on International Entrepreneurial Behaviour-a Research on SMEs, *52<sup>nd</sup> Eastern Academy of Management Proceedings*, May 6-9, Philadelphia, USA, Pp. 0778-0800

### **Work in Progress:**

Kurtulmuş B. E., Katrinli A. & Warner B., (In review) International Entrepreneurial Orientation and Performance of SMEs-The mediating Role of Informal Institutional Framework

Kurtulmuş B. E. and Katrinli A. (In review) Narcissist at work: How individuals' work ethic mediates the relationship between narcissism and organisational justice

## 5. Memberships

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| 2015 Apr-Date       | Member of the Economic and Administrative Sciences Faculty Management Board-Istanbul Aydin University                    |
| 2014 March-Date     | International Academic Affair Faculty Coordinator  |
| Jan 2013-Date       | Reviewer- International Journal of Business Performance Management   |
| Feb 2014-Date       | Reviewer- International Journal of Entrepreneurship and Innovation Management  |
| Jan 2012 - 2013     | Member- In-house Review of Educational Oversight (REO)<br><i>London School of Commerce / School of Business and Law</i>  |
| Jan 2010 – Jan 2013 | Member – Research Degree Committee (RDC) as student Rep :<br>Cardiff Metropolitan University & London School of Commerce |
| Jan 2009 – 2013     | Attendance at Exams Board – Both Internal and External   |