



E-mail : ufuk-basar@hotmail.com
Web site : www.ufukbasar.com

Dr. Ufuk BAŞAR

PROFESSIONAL Assistant Professor

EXPERIENCE Istanbul Aydın University, Istanbul
Faculty of Economics and Administrative Sciences,
Department of Business Administration (Lectured in English).
07.10.2019 -

Security Operations and Quality Specialist

Securitas Security Services, Ankara
17.04.2017 – 06.10.2017

Officer

Turkish Army
01.09.2002 – 14.01.2015

EDUCATION DOCTORAL DEGREE: Başkent University, Ankara, Ph.D.

Field of study: *Business Administration*

Start Date: 11.02.2015 – Graduation Date: 13.06.2019 - GPA: 3.93/4

MASTER'S DEGREE: National Defense University, Ankara, M.Sc.

Field of study: *Defense Management*

Start Date: 11.06.2009 – Graduation Date: 14.04.2011 - GPA: 3.537/4

NON-DEGREE: Naval Postgraduate School, Monterey/California, USA

Field of study: *Manpower Systems Analysis*

Start Date: 10.06.2010 – Graduation Date: 20.09.2010 - GPA: 3.85/4

BACHELOR'S DEGREE: National Defense University, Ankara, B.Sc.

Field of study: *Systems Engineering*

Start Date: 01.09.1998 – Graduation Date: 30.08.2002 - GPA: 3.175/4

HIGH SCHOOL: Kuleli Military High School, Istanbul

Field of study: *Mathematics and Life Sciences*

Start Date: 01.09.1994 - Graduation Date: 01.07.1998

-
- AWARDS**
1. International Scientific Publication Incentive, TUBITAK (www.tubitak.gov.tr/en), (22.10.2014)
 2. International Scientific Publication Incentive, TUBITAK (www.tubitak.gov.tr/en), (12.06.2015)
 3. International Scientific Publication Incentive, TUBITAK (www.tubitak.gov.tr/en), (10.04.2017)
 4. International Scientific Publication Incentive, TUBITAK (www.tubitak.gov.tr/en), (16.04.2019)

LANGUAGES Turkish (Native)
English (**TOEFL IBT Score: 91** – Date: 06 May 2017, **YDS Score: 93,75** – Date: 02.12.2018)
Russian (Intermediate)

PROJECTS **Project name:** Turkey Resilience Project in Response to the Syria Crisis (TRP)
Phase: International Entrepreneurship Certification Training Program
Project organizer: United Nations (United Nations Development Programme)
Funder: European Union (European Union Regional Trust Fund in Response to the Syrian Crisis)
Contractor: Başkent University Education and Consulting Centre
My role in the project: Project team member (Instructor)
Aim: To train Syrian refugees and Turkish citizens on entrepreneurship.
Commencement date: 09.01.2019
Ending date: 30.06.2019
Locations: Gaziantep, Adana, and Mersin provinces of Turkey

PUBLICATIONS

Dissertations

1. **Başar, U.** (2019). Employee's perceived dark leadership as a mediator of the relationship between leader's dark triad and employee's burnout: A multi level research (Unpublished doctoral dissertation). Başkent University, Ankara, Turkey.
2. **Basar, U.** (2011). An empirical research investigating relationships between organizational justice perceptions, organizational identification and job satisfaction. (Unpublished Master's Thesis), Kara Harp Okulu, Ankara, Turkey.

Books & Book Chapters Listed in Web of Science Core Collection, Book Citation Index

1. Sıgri, Ü., Varoğlu, K., **Basar, U.**, & Varoğlu, D. (2017). Information sharing in multinational peacekeeping operations. In I. Goldenberg, J. Soeters & W. H. Dean (Eds.). *Information sharing in military operations* (pp. 183-200). Cham, Switzerland: Springer International Publishing AG.

Other International Books & Book Chapters

1. **Başar, U.**, Sıgri, U., & Basım, N. (2020). Transactional leadership. İçinde Ö. Demirtaş & M. Karaca (Ed.). *A handbook of leadership styles* (ss. 102-125). Newcastle, UK: Cambridge Scholars Publishing.
2. Sıgri, Ü., Varoğlu, K., & **Basar, U.** (2017). Managerial capacity in peacekeeping operations: The case of EUFOR. In Bah, A. B. (Ed.). *International security and peacebuilding: Africa, the Middle East and Europe* (pp. 99-120). Bloomington, USA: Indiana University Press. (SCOPUS)
3. Sıgri, Ü., Varoğlu, K., & **Basar, U.** (2017). Recruits' satisfaction with basic military training. In Hedlund, E. & Tresch, T. S. (Eds.). *Motivation to be a soldier: A comparison of eight nations* (pp. 65-93). Stockholm, Sweden: The Swedish National Defence College.

National Books & Book Chapters

1. **Başar, U.** (2020). *İşletmelerde karanlık liderlik*. İstanbul: Tilki Kitap.
2. Sıgri, Ü., Ercil, Y., & **Basar, U.** (2015). *Geçmişten günümüze Türk yönetim uygulamaları*. İstanbul, Türkiye: Beta.

Articles Published in Journals Listed in Web of Science Core Collection, SSCI

1. **Basar, U.** & Basım, N. (2018). Paradoxical leadership model. *Amme İdaresi Dergisi*, 51(3), 121-153.
 2. **Basar, U.** & Basım, N. (2016). A cross-sectional survey on consequences of nurses' burnout moderating role of organizational politics. *Journal of Advanced Nursing*, 72(8), 1838-1850.
 3. **Basar, U.** & Sıgri, Ü. (2015). Effects of teachers' organizational justice perceptions on intention to quit: Mediation role of organizational identification. *Educational Sciences: Theory & Practice*, 15(1),
-

4. Sıgri Ü. & Basar, U. (2014). An analysis of assessment of peacekeeping operations. *Korean Journal of Defense Analysis*, 26(3), 389-406.

Articles Published in Journals Listed in Web of Science Core Collection, ESCI

1. Basar, U., Sıgri, Ü. & Basım, N. (2017). Ethics lead the way despite organizational politics. *Asian Journal of Business Ethics*, 7(1), 81-101.

Articles Published in Journals Listed in Other International Indexes

1. Basar, U. & Basım, N. (2015). Effects of organizational identification on job satisfaction: Moderating role of organizational politics. *Journal of Management and Economics*, 22(2), 663-683.

2. Sıgri, Ü. & Basar, U. (2015). Assessing the quality of training the case of EUFOR operation Althea. *Journal of International Peacekeeping*, 19, 274-286.

3. Sıgri, Ü. & Basar, U. (2015). Peacekeeping operations management. An analysis of challenges, changes in command action and training needs. *Journal of Defense Resources Management*, 6(2), 13-20.

4. Basar, U. & Filizöz, B. (2015). Can ethical leaders heal the wounds? An empirical research. *Euroasian Journal of Business and Economics*, 8(15), 199-218.

5. Sıgri, Ü. & Basar, U. (2014). An analysis of Turkish national and military culture in the context of Korean War. *Zeitschrift für die Welt der Türken Journal of World of Turks*, 6(3), 5-18.

6. Sıgri, Ü., Caforio, G. & Basar, U. (2014). Do peacekeepers' soft skills matter? The case of EUFOR operation Althea. *Journal of Defense Resources Management*, 5(2), 47-56.

7. Sıgri, Ü. & Basar, U. (2014). Building relations in cross cultural contexts: The role of cultural awareness. *The International Journal of Humanities & Social Studies*, 2(6), 376-381.

8. Meydan, C. H., Kahraman, Ç. A. & Basar, U. (2014). Social loafing and impression management in an organizational context. *International Review of Management and Marketing*, 4(3), 201-206.

9. Meydan, C. H., Basım, N. & Basar, U. (2014). Power distance as a moderator of the relationship between organizational citizenship behavior and impression management. *Euroasian Journal of Business and Economics*, 7(13), 105-118.

Articles Published in Journals Listed in National Indexes

1. Başar, U. (2020). İş yerinde karanlık liderlik algısı ölçeği. *İstanbul Kent Üniversitesi İnsan ve Toplum Bilimleri Dergisi*, 1(1), 70-103.

2. Basar, U. (2017). Tam zamanında üretim sisteminin çalışanların iş tatmini ve performansı açısından değerlendirilmesi. *İş Güç Endüstri İlişkileri ve İnsan Kaynakları Dergisi*, 19(1), 147-170.

3. Basar, U. & Varoğlu, A. (2016). Örgütsel politika algısının ihmalkârlık üzerindeki etkisinde işten ayrılma niyetinin aracı rolü. *Yönetim ve Ekonomi: Celal Bayar Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi*, 23(3), 753-767.

4. Basar, U., Sıgri, Ü., & Basım, N. (2016). İş yerinde karanlık liderlik. *İş ve İnsan Dergisi*, 3(2), 65-76.

Proceedings Presented at International Congresses

1. Varoğlu, K., Sıgri, Ü., & Basar, U. (2016). A comparison of countries on recruits' satisfaction with military basic training. *International Conference on Transformations of the Military Profession*, Rio de Janeiro, Brazil.

2. Sıgri, Ü., Basar, U., Varoğlu, K. (2016). The role of cultural awareness in cross cultural contexts: A

case of Turkish peacekeepers. *International Conference on Transformations of the Military Profession*, Rio de Janeiro, Brazil.

3. Basar, U. (2010). Örgütlerde çalışanların kişilik özelliklerinin örgütsel özdeşleşme düzeylerine olan etkisi: Kamu sektöründe bir uygulama. *8'inci Uluslararası Bilgi, Ekonomi ve Yönetim Kongresi*, İstanbul.

Proceedings Presented at National Congresses

1. Basar, U. & Karamanlioğlu, A. U. (2019). Öğretmen adaylarının mesleki özdeşleşmeleri ile pedagojik formasyon eğitiminde gösterdikleri başarı arasındaki ilişkide psikolojik sermayelerinin aracı rolü. *7'nci Örgütsel Davranış Kongresi*, Burdur.

2. Basar, U., Sığırı, Ü. & Basım, N. (2017). Etik liderlik algısının örgütsel özdeşleşme üzerindeki etkisinde örgütsel politika algısının düzenleyici rolü. *5'inci Örgütsel Davranış Kongresi*, Antalya.

3. Basar, U. & Basım, N. (2017). Temel Benlik Değerlendirmeleri ile Duygusal Emek Arasındaki İlişkide Mesleki Özdeşleşmenin Aracı Rolü: Öğretmenler Üzerinde Kesitsel Bir Araştırma. *16'ncı Ulusal İşletmecilik Kongresi*, İzmir.

4. Basar, U. & Sığırı, U. (2016). İşyerinde liderliğin karanlık yüzü. *24'üncü Ulusal Yönetim ve Organizasyon Kongresi*, İstanbul.

5. Basar, U. & Basım, N. (2015). Etik liderliğin iş tatmini üzerindeki etkisinde örgütsel özdeşleşmenin aracı rolü. *3'üncü Örgütsel Davranış Kongresi*, Tokat.

6. Basar, U., Alan, H., Topçu, M. K., & Aksoy, S. (2015). Örgütsel politika algısının ardılları üzerine görgül bir araştırma. *3'üncü Örgütsel Davranış Kongresi*, Tokat.

7. Sığırı, Ü. & Basar, U. (2015). Etik liderliğin iyileştirici etkisi üzerine görgül bir araştırma. *23'üncü Ulusal Yönetim ve Organizasyon Kongresi*, Muğla.

ACADEMIC JOURNALS REVIEWED FOR

1. International Journal of Health Policy and Management (ISSN: 2322-5939)
2. Management Research Review (ISSN: 2040-8269)
3. International Journal of Organizational Analysis (ISSN: 1934-8835)
4. The International Journal of Human Resource Management (ISSN: 0958-5192)
5. International Journal of Inclusive Education (ISSN: 1360-3116)
6. Journal of Leadership Studies (ISSN: 1935-262X)
7. International Nursing Review (ISSN:1466-7657)

MEMBERSHIP TO SOCIETIES **Project Management Institute** (Since May, 2017)
Member ID: 4928176

COURSES GIVEN

Semester	University	Courses	Department	Level of Courses	Lang. of Courses
2019 - 2020 (Fall)	Istanbul Aydın University	Mathematics for Economists - I	International Trade	Undergraduate	English
		Mathematics - I	Political Science and International Relations	Undergraduate	English
		Mathematics for Business - I	Aviation Management	Undergraduate	English
		Mathematics for Business - I	Business Management	Undergraduate	English
		Contemporary Management and Strategic Planning	Business Management	Graduate - Master	English
2019 - 2020 (Spring)	Istanbul Aydın University	Organizational Theory	Business Management	Undergraduate	English
		Organizational Behavior	Business Management	Undergraduate	English
		Modern Approaches in Management and Organization	Business Management	Graduate - Master	English
		Sağlık Kurumlarında İşletme Matematiği	Health Management	Undergraduate	Turkish